

Preventing Extremism and Radicalisation

Portland Training must abide by the Prevent Strategy, published by the government in 2011 and part of the UK's overall counter terrorism strategy, Contest. The aim of the Prevent strategy is to reduce the threat to the UK from terrorism by stopping people becoming terrorists or supporting terrorism.

Radicalisation is a process in which individuals or groups come to adopt increasingly extreme political, social or religious ideals that reject the status quo. Terrorism is the unofficial or unauthorised use of violence or intimidation in the pursuit of political, social or religious goals.

It is our job to keep everyone safe while engaging with us as a training provider and Portland Training staff have been trained to look for signs of radicalisation and extremist behaviour.

To that end, staff will be alert to and report:

- Disclosures by learners of their exposure to the extremist actions, views or materials of others outside of the training or programme environment, such as in their homes or community groups.
- Graffiti symbols, writing or artwork promoting extremist messages or images.
- Individuals accessing extremist material online, including through social networking sites.
- Parental and or family reports of changes in behaviour, friendship or actions and requests for assistance
- Partner organisations, local authority services, and police reports of issues affecting learners in other settings
- Individuals voicing opinions drawn from extremist ideologies and narratives
- Use of extremist or 'hate' terms to exclude others or incite violence
- Intolerance of difference, whether secular or religious or, in line with our Equalities policy, views based on, but not exclusive to, gender, disability, homophobia, race, colour or culture
- Attempts to impose extremist views or practices on others
- Anti-Western or Anti-British views

Teaching Approaches:

In addition to the above, Portland Training also adopts the methods outlined in the Government's guidance 'Teaching approaches that help build resilience to extremism among young (and vulnerable) people'.

We will ensure that all of our teaching approaches help our customers build resilience to extremism and give them a positive sense of identity through the development of critical thinking skills. We will ensure that all of our staff and partners are equipped to recognise extremism and are skilled and confident enough to challenge it.

In every programme there is a specific focus on preventing radicalisation and extremism through the following integrated and embedded areas for free discussion:

- What is an extremist?
- What causes extremism?
- Free speech and right to religion
- Crime and Punishment
- Extremism lesson in Community Cohesion
- Peace and Conflict
- Religious Experience
- Fundamentalism

Social media

Learner and staff access to our internet connection, regardless of location, is heavily restricted and monitored, using approved and kite marked systems and guidance provided by government. All use of our internet connection is logged and can be reviewed on request. Use of our internet connection can be actively monitored for any customer or staff member on request.

Portland Training will closely follow any locally agreed procedure as set out by the Local Authority and/or local Safeguarding Children Board's (LSCBs) agreed processes and criteria for safeguarding individuals vulnerable to extremism and radicalisation.

British Values

Portland Training will ensure that all learners are aware of British Values, and these will be acknowledged and promoted throughout your course of learning. Democracy; Rule of Law; Individual Liberty; Mutual Respect for and tolerance of those with different faiths and beliefs and for those without faith, are fundamental to enable learners to succeed in their chosen course, in life and also at work, and acceptable behaviours will be monitored and reported on during the course.

Full policy included within safeguarding policy.

WHO DO I CONTACT?

If you are worried about any extremism or radicalisation issue you can speak to Portland Training's Prevent / Safeguarding Officer:

Hollie Warren Tel: 0114 2055515 or 07427 158 632

E-mail: safeguarding@portlandtraining.co.uk

or

Hollie@portlandtraining.co.uk

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