

Anti-Bullying and Harassment Policy Statement

Portland Training is committed to learners' right to learn in an environment that is safe and free from discrimination and bullying. Bullying is totally unacceptable. Portland Training will challenge bullying in all its forms and take quick clear and decisive action to protect learners.

Everyone has a responsibility to safeguard and promote the welfare of children and vulnerable adults.

Safeguarding encompasses bullying and all principles are applicable to all learners. Portland Training aims to encourage good behaviour and prevent all form of bullying amongst learners.

Portland Training is committed to creating an environment which supports staff and learners to report and challenge bullying and which encourages positive intervention to prevent the occurrence of bullying.

All reports of bullying will be taken seriously and addressed as quickly as possible. Please speak to a member of Portland Training staff if you have any issues or concerns.

Portland Training has a duty to act to protect and safeguard learners with every effort to deal sensitively with the issue and, wherever possible maintain anonymity.

External Anti-Bullying organisation web sites:

ChildLine <http://www.childline.org.uk/Pages/Home.aspx>

NSCPCC <http://www.nspcc.org.uk/>

Family Links <http://familylives.org.uk/>

Beat Bullying: <http://www.beatbullying.org/>

WHO DO I CONTACT?

If you are worried or feel you are being abused you can speak to Portland Training's Safeguarding Officer:

Hollie Warren Tel: 0114 2055515 or 07427 158 632

E-mail: safeguarding@portlandtraining.co.uk

or

Hollie@portlandtraining.co.uk

Terri.mcgregor@portlandtraining.co.uk