

Safeguarding Policy

- Portland Training is committed to safeguarding the welfare of its learners and employees and expects all staff to share this commitment.
- We believe everyone should be valued, safe and happy. We want to make sure that learners we have contact with know this and are empowered to tell us if they are suffering harm.
- We want learners who use or have contact with this organisation to enjoy what we have to offer in safety.
- We will achieve this by having an effective safeguarding procedure following national and local guidance.
- If we discover or suspect a learner is suffering harm, we will notify social services or the police in order that they can be protected, if necessary.
- The safeguarding policy and procedures apply to all staff, volunteers and users of Portland Training and anyone carrying out any work for us or using our premises.
- We will review our safeguarding policy and procedures at least every year to make sure they are still relevant and effective.

Full safeguarding policy available on request.

Learner Safeguarding; Keeping learners safe while they learn.

At Portland Training we recognise our duty and responsibility to safeguard the welfare of all people, particularly the safety of young people and vulnerable adults who study with us.

What is abuse and when are you at risk?

Physical Abuse:

May involve hitting, shaking, throwing, poisoning, burning, scalding, drowning or suffocating. It may be done deliberately or recklessly, or be the result of a deliberate failure to prevent injury occurring.

Emotional:

Occurs where there is persistent emotional mal treatment or rejection so as to cause severe and persistent adverse effects on the child or person's behaviour and emotional development / state.

Neglect:

Persistent or severe failure to meet a child, young person or vulnerable adult's basic physical and/or psychological needs, which is likely to result in the serious impairment of their health or development.

Ignoring physical or medical care needs, failure to provide access to appropriate services or the withholding of necessities of life.

Sexual Abuse:

Involves a child or other person being forced or coerced into participating in or watching sexual activity. In the case of a minor, it is not necessary for the child to be aware that the activity is sexual and the apparent consent of a child is irrelevant.

Financial Abuse:

Improper or illegal use of a person's money, financial transactions, property, bank account or other belongings.

Discriminatory Abuse:

Racist or sexist abuse, and abuse based on a person's disability, and other forms of harassment, slurs or similar treatment.

WHO DO I CONTACT?

If you have any concerns about yourself or others which you wish to discuss, you can speak to Portland Training's Designated Safeguarding Officer:

Hollie Warren Tel: 0114 2055515 or 07427 158 632

E-mail: safeguarding@portlandtraining.co.uk

or

Hollie@portlandtraining.co.uk

Terri.mcgregor@portlandtraining.co.uk